

SOUTHERN CALIFORNIA CHAPTER MEETING THURSDAY, JUNE 17, 2021

Meeting Agenda

8:00 – 9:00 a.m. Registration and Continental Breakfast

9:00 – 9:15 a.m. Welcome and Introductions

9:15 – 10:30 a.m. School Districts and COVID – Unprecedented Times

Presenters: Dawn Watkins, LAUSD, and Nidra Kumadras, ASCIP

(1 CE – Certificate provided)

The COVID-19 pandemic provided unique challenges and opportunities for California School Districts. While continuing to support the education of students, districts transitioned schools to distance learning, staffed food banks to feed students and families, and facilitated COVID testing. During this session, representatives from two Southern California school risk management programs will share insights from their experiences in responding to the pandemic, modifying operational processes, and strategies for the future management of Workers' Compensation in a post-pandemic world.



Dawn Watkins is the Director of Integrated Disability Management for the Los Angeles Unified School District (LAUSD), the second-largest school district in the nation. Ms. Watkins has over 30 years of risk management experience in both the private and public sectors. In 2004, she joined the Risk Management Division of LAUSD, where she has held progressively responsible positions. Since 2006, she has led the LAUSD disability management program, which includes workers' compensation, absence management, reasonable accommodations, return to work, and protected leaves for approximately 70,000 employees. Ms. Watkins holds a Bachelor of Science, a California Self-Insured Administrators certificate, and multiple Risk Management and Human Resources designations.



Nidra Kumaradas is the Executive Director of Workers' Compensation at ASCIP. Her role includes claims oversight and supervision of ASCIP's third party administrators; assisting members with accessing ASCIP's various risk management, loss control, and safety services; and working directly with members to identify and achieve their Workers' Compensation goals. Nidra joined the ASCIP team in 2015 with over 25 years of California Workers' Compensation claims experience. For 11 years she was a Vice President with Everest National Insurance Company, and also has 15 years of experience managing the Workers' Compensation claims for a large California Joint Power Authority for public schools and colleges. Nidra has a B.S. degree from Dalhousie University and holds a California Self-Insured Competency Certification.



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10:30 – 10:45 a.m. **BREAK AND NETWORKING**

10:45 – 12 noon Disability Accommodation in the Post-COVID World

Presenter: Jennifer Rosner, Atty/Partner, Liebert Cassidy Whitmore

(1 MCLE, 1 CE – Certificate Provided)

This interactive session will discuss accommodations in the post-COVID world. The first half of the session will lay the foundation by explaining the interactive process and how to identify reasonable accommodations. The second half will discuss the unique challenges presented by COVID-19 and the demands on employers to accommodate employee disabilities in the ever changing landscape of this unprecedented pandemic. This session will explore the legal parameters and strategies for how to respond and what employers can do if they cannot reasonably accommodate an employee's disability in the workplace.



Jennifer is a partner in the Los Angeles office of Liebert Cassidy Whitmore. She is a prolific litigator with an extensive background in lawsuits involving discrimination, harassment and retaliation, as well as disciplinary and due process issues. Jennifer has been successful in obtaining summary judgment on behalf of clients in many of her litigation matters in both state and federal court and also has extensive appellate experience. In addition to her work as a litigator, Jennifer represents clients in numerous administrative appeal hearings and has a strong record of success on behalf of the firm's clients in upholding their disciplinary decisions.

12:00 – 1:00 p.m. LUNCH AND NETWORKING

Date: June 17, 2021
Time: 8:00 a.m. – 1:00 p.m.
Location: The Phoenix Club

1340 S. Sanderson Avenue, Anaheim, CA 92806

Please confirm your attendance with online registration – Click here to Register!

Public Agency Members are FREE

Associates \$25/Non-Members \$50

Please RSVP by June 10, 2021

For questions, please contact DeAnna Soria, Chapter Chair at (714)536-5519, or deanna.soria@surfcity-hb.org



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SoCAL PARMA CHAPTER OFFICERS 2021

Chair
DeAnna Soria
City of Huntington Beach
Risk Manager
2000 Main Street • Huntington Beach, CA 92648
deanna.soria@surfcity-hb.org
Ph: (714) 536-5519

Secretary/Treasurer
Candice Fisher
City of Brea
Human Resources Analyst II
1 Civic Center Circle • Brea, CA 92821
candicef@cityofbrea.net
Ph: (714) 671-4446

Vice Chair
Tyrone Spears
City of Los Angeles
Chief, Workers' Compensation Division
700 E. Temple Street #210 • Los Angeles, CA 90012
tyrone.spears@lacity.org
Ph: (213) 473-3420

SoCAL Chapter Advisor and PARMA Board Member
Paul Zeglovitch
California Joint Powers Insurance Authority (CJPIA)
Liability Program Manager
8081 Moody Street • La Palma, CA 90623
pzeglovitch@CJPIA.org
Ph: (562) 467-8786

SoCAL PARMA COMMITTEE MEMBERS

Martha Espinoza
ASCIP
Senior Director of Risk Services
espinoza@ascip.org
Ph: (562) 403-4640

Chris Kustra
Carl Warren & Company
Account Executive
17862 17th Street #111, Tustin, CA 92780
ckustra@carlwarren.com
Ph: (714) 572-5267

Avic Nazario
Orange County Sheriff's Dept.
Professional Standards Division
Human Resources Analyst
avicngolez@gmail.com
Ph: (310) 869-4178

Coni Hernandez
Hernandez Consulting Services
Consultant • Workers' Compensation
conihernandezwc@gmail.com
Ph: (562) 659-2982

Brad Keenan
Keenan & Associates
Account Executive
bkeenan1@keenan.com
PO Box 4328 • Torrance, CA 90510
Ph: (310) 212-0363, x. 2658

Gene Clarke
Akesso Occupational Health
Business Development
gene.c@akesomedical.com
Ph: (714)613-2620