

**SOUTHERN CALIFORNIA  
CHAPTER MEETING  
WEDNESDAY, SEPTEMBER 26TH**

**Meeting Agenda**

**8:00-9:00 a.m. Registration and Continental Breakfast**

**9:00-9:15 a.m. Welcome and Introductions**

**9:15-10:30 a.m. Tackling Challenges in Accommodating Mental Disabilities in the Workplace**

Presenter: Danny Yoo, Atty, Liebert Cassidy Whitmore

(1 CE and 1 MCLE certificate provided)

Public sector disability discrimination claims are on the rise and many employers will be confronted with the challenge of dealing with an employee whose mental disorder impacts or limits his or her job performance. Unlike physical disabilities, mental disabilities can be difficult to recognize and/or accommodate. This presentation will address some of the unique challenges an employer faces when presented with this issue including:

- The employer's responsibility when an unspoken mental disability is suspected
- What (and how far) an employer is required to go to accommodate a mental disability
- Recognizing when the accommodation process has ended
- The circumstances under which an employer can separate a disabled employee



Danny Yoo is an associate in the law firm of Liebert Cassidy Whitmore. He represents public agency clients in all facets of labor and employment law. He regularly provides advice to clients on the evaluation and discipline of employees and the disability interactive process, Danny has assisted numerous clients in updating rules and policies, including drug testing policies, leave policies, disability retirement procedures, and personnel rules. He has successfully represented clients in administrative appeal hearings of employee discipline, and has also litigated on behalf of clients in State and Federal court, both at the trial and appellate level. Danny's litigation matters include wage and hour, discrimination, and employee discipline cases. Danny is a graduate from UC Berkley and received his Juris Doctorate from Loyola Marymount University School of Law.

**10:30-10:45 a.m. BREAK AND NETWORKING**

**SOUTHERN CALIFORNIA  
CHAPTER MEETING  
WEDNESDAY, SEPTEMBER 26TH**

**10:45-12:00 p.m.**

**Spin the Wheel, Permanent Disability Edition!!!**

Presenters: Paula White, Atty, Mullen & Filippi; Dana Miller, Atty, Mullen & Filippi  
(1 CE, 1 MCLE certificate provided)

Come join us for a fun, interactive and informative discussion about current trends and legal strategies affecting Permanent Disability exposures. Has Almaraz/Guzman become the rule instead of the exception? Do vocational experts still have a place in Permanent Disability disputes? Are psychological, sex and sleep disorders still alive and kicking? Why are doctors suddenly adding impairments instead of combining? How are the rules affecting apportionment changing? Audience members will spin the wheel to find out, and may even win a prize! You will hear from two experienced Workers' Compensation attorneys, one arguing the applicant's position, and one arguing for the defense, to gain insights into these and other issues.



Paula White was admitted to practice law in California and has been a member of the California State Bar Association since 1992. Since that time, she has practiced Workers' Compensation law. Paula joined Mullen & Filippi in September 1998. Since the inception of her career with the firm, Paula has advanced to a Managing Senior Partner and currently manages their Stockton office. There have been multiple accomplishments along her journey, and she feels that one of them was having the opportunity to present oral argument in both the 3rd and 5th District Court of Appeals resulting in significant decisions for her clients. Paula received her Juris Doctorate from Humphreys College School of Law in Stockton.



Dana Miller started as a Liability claims adjuster in 1988, then as a Workers' Compensation adjuster in 1992. After passing the Bar in 1996 he joined Mullen & Filippi in August 1997. He became a Senior Partner with the firm in 2006. Dana specializes in representation of public entity and large self-insured private sector clients. He also represents employers in Serious and Willful Misconduct and 132(a) Discrimination cases. Dana is a graduate of UC Santa Cruz and received his Juris Doctorate from Empire College School of Law. Dana has also been certified as a Worker's Compensation Specialist by the California Board of Legal Specialization.

**12:00-1:00 p.m.**

**LUNCH AND NETWORKING**

Date: September 26, 2018

Time: 8:00 a.m.-1:00 p.m.

Location: Joint Power Insurance Authority  
8081 Moody St., La Palma, CA 90623



Please confirm your attendance with online registration - [Click here to register](#)  
Public Agency Members are FREE  
Associates \$25 / Non-Members \$50  
Please RSVP by Sept. 19, 2018

For questions, please contact DeAnna Soria, Chapter Chair, at  
(714)536-5519 or [deanna.soria@surfcity-hb.org](mailto:deanna.soria@surfcity-hb.org).

## *Special thanks to our sponsors*



Friendly. Reliable. Practical.



Please bring your business card for an opportunity to win a free PARMA membership, and other door prizes!

We are committed to delivering strong, consistent value to members and in raising the profile of the Risk Management profession at the grassroots level!

### SoCAL PARMA CHAPTER OFFICERS 2018

<p><b>Chair</b> DeAnna Soria City of Huntington Beach Risk Manager 2000 Main Street • Huntington Beach, CA 92648 deanna.soria@surfcity-hb.org Ph: (714) 536-5519</p>	<p><b>Vice Chair</b> Alice Burnett City of Buena Park Sr. Human Resources Analyst 6650 Beach Blvd. • Buena Park, CA 90622 aburnett@buenapark.com Ph: (714) 562-3520</p>
<p><b>Treasurer</b> Candice Fisher City of Brea Human Resources Analyst II 1 Civic Center Circle • Brea, CA 92821 candicef@cityofbrea.net Ph: (714) 671-4446</p>	<p><b>Immediate Past Chair &amp; Board Member</b> Paul Zeglovitch California Joint Powers Insurance Authority (CJPIA) Liability Program Manager 8081 Moody Street • La Palma, CA 90623 pzeglovitch@CJPIA.org Ph: (562) 467-8786</p>

### SoCAL PARMA COMMITTEE MEMBERS

<p><b>Tyrone Spears</b> City of Los Angeles Workers' Compensation Division Administrator 700 E. Temple Street #210 • Los Angeles, CA 90012 tyrone.spears@lacity.org Ph: (213) 473-3420</p>	<p><b>Coni Hernandez</b> Hernandez Consulting Services Consultant • Workers' Compensation conihernandezwc@gmail.com Ph: (562) 659-2982</p>
<p><b>Chris Kustra</b> Carl Warren &amp; Company Account Executive 770 S. Placentia Avenue • Placentia, CA 92870 ckustra@carlwarren.com Ph: (714) 572-5267</p>	<p><b>Brad Keenan</b> Keenan &amp; Associates Account Executive bkeenan1@keenan.com PO Box 4328 • Torrance, CA 90510 Ph: (310) 212-0363, x. 2658</p>
<p><b>Avic Nazario</b> Orange County Sheriff's Dept. Professional Standards Division Human Resources Analyst mnazario@ocsd.org Ph: (310) 869-4178</p>	