

Southern California Chapter

PARMA

Public Agency Risk Managers Association

This chapter meeting will provide valuable information necessary to evaluate your investigative needs and tactics when dealing with claimants and applicants.

We will also help define the limits of employee behavior in the realm of harassing, discriminating and bullying

- **Cost:** Public Agency Members are **Free**
 - Associates \$25
 - Non-Members \$50

Date: October 5, 2016

Time: 8:00am-1:00pm

AGENDA

Place of Meeting:

CA JOINT POWERS INS. AUTH.
Conference Room
8081 Moody Street
La Palma, CA 90623

Please RSVP to Candice Fisher
at: candicef@ci.brea.ca.us

If you have any questions please call our Chapter Chair, Paul Zeglovitch @ (562) 631-4111 or E-mail him at:
pzeglovitch@cjpia.org

THANKS TO OUR SPONSORS!

8:00a - 9:00a Registration, Welcome, Breakfast

**9:00a - 10:15a CONDUCTING EFFECTIVE
SUBROSA INVESTIGATIONS**

Everyone has hired a private investigator to go out and conduct surveillance on an injured claimant or applicant, but do you really know what the investigator is doing and how? Our speaker will educate the audience on best practices and gaining the best results.

**Presenter – Patrick Carroll, President
Horsemen Investigations**

10:15a - 10:45a Break & Networking

10:45a - 12:00p EMPLOYEES ARE TRIPPIN'

In today's complicated workplace it is difficult to determine if the behavior of an employee is actionable harassment, discrimination or bullying. Further, how do you handle complaints from employees that are not actionable? Join us to learn the boundaries of employee behavior and best practices for resolving these matters.

**Presenters – Nicole Davis Tinkham, Esq.
Collins Collins Muir +
Stewart**

12:00p - 1:00p Lunch and Networking