

**SOUTHERN CALIFORNIA  
CHAPTER MEETING  
THURSDAY, OCTOBER 5TH**

**Meeting Agenda**

**8:00 - 9:00 a.m. Registration and Continental Breakfast**

**9:00 - 9:15 a.m. Welcome and Introductions**

**9:15 - 10:30 a.m. CAUSATION AND APPORTIONMENT: PAIRING APPLICANT HISTORY AND MEDICAL SCIENCE**

**Presenters: Ted Hanf, Atty, and Dr. Pamela Mahoney  
(1 CE Credit available - certificate provided)**

Evidence Based Medicine (EBM) has been, for the most part, reluctantly accepted by the WCAB. Instead, they focus on what is considered usual and customary in the eyes of the physician. Unfortunately, this sometimes runs into nonsensical opinions on what is work-related. This, compounded with the very small percentage needed to prove causation, has created a California Work Comp fiction of industrial diagnoses costing employers millions of dollars. This presentation discusses the pitfalls of our current system, a comparison of Work Comp Medicine and Real World Medicine (EBM) and how to inject Evidence Based Medicine back into the WCAB so we can reduce all costs associated with inflated reports, diagnoses and impairments.



Ted Hanf is a principal in the law firm of Kegel, Tobin & Truce, a workers' compensation defense firm which represents employers and insurance carriers in workers' compensation and related matters. He has presented at conferences of the Centers for Disease Control and Prevention, the American Public Health Association, RIMS, PARMA, COSIPA and CSIA.

Dr. Mahoney is the founder and Director of Epidemiology Resources. The company's mission is to provide an evidence-based assessment of causation and apportionment in occupational and environmental matters. She has worked for state and local health departments, federal government agencies, the aerospace industry, health maintenance organizations, universities, and she has been a principal investigator on research projects both privately and publicly funded.



**10:30 - 10:45 p.m. BREAK AND NETWORKING**

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**Meeting Agenda (Continued)**

**10:45 a.m.-12:00 p.m. WHY SO SERIOUS?**

**Presenters: Pat McAleer, Atty, and Danny Benavides, Atty  
(1 CE and/or 1 MCLE credit available - certificate provided)**

Understanding Serious Willful Misconduct cases - Labor Code 4553 provides for a 50% increase in the Workers' Compensation benefits, where the employee is injured due to serious and willful misconduct of the employer and may allow a 50% decrease where the employee's serious and willful misconduct causes their injury. Employers may not insure against their possible liability for the 50% additional compensation, but their Workers' Compensation insurance carrier may provide insurance against the expense of defending any suit brought by an injured worker alleging the employer's serious and willful misconduct. This session will clarify your understanding and provide basic steps to protection against S&W allegations as well as when and how to assert an S&W against an employee.



Pat McAleer, a partner at Hanna Brophy, has represented employers in all aspects of employment practice litigation, including serious & willful misconduct claims, Cal/OSHA litigation, 132a discrimination claims, insurance coverage disputes, FEHA/EEOC discrimination claims and WCIRB litigation.

Danny Benavides has been with Hanna Brophy since 2012. He represents employers and insurance carriers in all aspects of Workers' Compensation. Prior to joining Hanna Brophy, he practiced law in the area of immigration, making appearances in criminal, family and civil courtrooms.



**12:00-1:00 p.m. LUNCH AND NETWORKING (Catering by Wood Ranch Restaurant)**

Date: October 5, 2017

Time: 8:00 a.m.-1:00 p.m.

Location: Chino Hills Community Center  
14250 Peyton Drive, Chino Hills, CA 91709



Please RSVP by 9/25/17 to Candice Fisher at [candicef@ci.brea.ca.us](mailto:candicef@ci.brea.ca.us)  
Associates \$25 / Non-Members \$50  
Public Agency Members are FREE

For questions, please contact: Chapter Chair DeAnna Soria  
at (714) 536-5519 or by email at [deanna.soria@surfcity-hb.org](mailto:deanna.soria@surfcity-hb.org)

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We look forward to a great meeting!  
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