

**PARMA**  
**Holiday Chapter Event**  
**Tuesday**  
**December 11, 2018**  
**at the**  
**Orange Conference Center**  
**(formerly The Turnip Rose)**

You are cordially invited to attend the  
**SoCAL PARMA Holiday Chapter Meeting**  
This meeting focuses on issues that affect both  
Human Resources and Risk Management  
professions in the public sector.....



## Meeting Agenda

**8:00 – 9:00 am Registration and Continental Breakfast**

Featuring the “Surf City Singers” from Huntington Beach High School

**9:00 – 9:15 am Welcome and Introductions**

**9:15 – 10:15 am CHOOSE YOUR OWN DISABILITY ADVENTURE**

*Presenter: Kelly Trainer, Burke Williams & Sorensen*

(1 CE and 1 MCLE certificate provided)

This session is different than other sessions. There are dangers, choices, exploits, and consequences. The audience and the audience alone is in charge of what happens. You will be presented with options – some of them good, some of them not so good – and you must select our path. You must use your numerous talents and enormous intelligence. The wrong decision could end in disaster – even litigation! But, don’t despair. You will have the collective wisdom of a room full of risk management and human resources professionals to help you find the right path as you take on the role of the intrepid Human Resources/Risk Management Director in the City of Adventure, California.

Adventure’s Finance Manager, Fiona, has developed a serious medical issue, and turns to you for help. Your boss, and hers, Sheldon, the Assistant City Manager, doesn’t always appreciate the nuances of leave and disability issues in California. And other obstacles are always lurking in the shadows... Will Fiona need a leave of absence? Will Sheldon retaliate against Fiona? Will Fiona’s performance issues finally reveal themselves? Will Sheldon let Fiona work? Will Fiona abuse her leave? Will there be a reasonable accommodation for Fiona? Will you be able to guide the City of Adventure without getting sued? The fate of Adventure rests in your hands! Join us if you dare!



**Kelly Trainer** is a partner in Burke, Williams & Sorensen’s Orange County office. Kelly has worked as an advisor, trainer, negotiator, and investigator for public agencies for over 15 years. She has a passion for the preventive side of the practice of law and works cooperatively with public agencies to solve labor and employment law-related problems. She regularly advises employers on issues including discipline, evaluations, discrimination, harassment, retaliation, wrongful termination, disability, leaves of absence, labor negotiations, social media, wage and hour, freedom of speech and association, and privacy. Kelly is a member of the Association of Workplace Investigations and has served as a neutral investigator and fact-finder for internal investigations of employment complaints.

**10:15 – 10:30 am Break and Networking**

**10:30 – 11:30 pm MEDICAL PROVIDER FRAUD PROSECUTIONS: FACTS NEEDED FOR CHARGING**

*Presenters: Shaddi Kamiabipour, Orange County Senior Deputy District Attorney and Dave Thomas, Partner of Hanna Brophy*  
(1 CE, 1 MCLE certificate provided)

Workers' Compensation fraud costs taxpayers billions of dollars. These fraudsters in the forefront today include medical providers who bill for inappropriate or unnecessary treatment, submit bills with improper medical codes, pay bribes or kickbacks, and even allow employees to remain off work when they should be back on full duty. As medical provider fraud evolves, so should the Investigation. In this session you will learn how to identify, prevent, and combat fraud that affects California's 18 million workers and hurts law-abiding employers as well. Understand why California suspends providers from its Workers' Compensation system, how these providers are suspended, and what it takes to prove provider fraud in criminal prosecutions.



**Shaddi Kamiabipour** joined the Orange County District Attorney's office in June 2000. In 2009 she was assigned to the Insurance Fraud Unit. Shortly thereafter she successfully tried and convicted Michael Petronella for committing Workers' Compensation fraud in a multi-million dollar loss case. Petronella's case (he received 10 years in state prison) was affirmed and became a published decision in the appellate court. Shaddi has prosecuted over 50 defendants for committing more than \$490 million dollars in insurance fraud. She conducts training for employers and insurance companies and is a frequent speaker at the California District Attorneys Association, the Southern California Fraud Investigators Association, and has received a multitude of awards for her efforts in fraud prosecution.



**Dave Thomas** joined Hanna Brophy in 2003, became a Partner in 2008, and in 2016 he accepted the role of Office Managing Partner for their Riverside office. Dave represents private self-insured employers, public entities, professional sports teams and insurance carriers in Workers' Compensation defense. He specializes in public safety officer (police/fire), Industrial Disability Retirement defense, S&W, 132a and Cal/OSHA defense. Dave is an exceptionally experienced successful trial attorney, and also defends complex criminal cases in US District Court for the Central District of California. Prior to joining Hanna Brophy, Dave spent 10 years handling criminal litigation in federal and military courts both as a Prosecutor and Defense Attorney. He was the lead Prosecutor for several of the "Army Sex Scandal" cases at Aberdeen Proving Ground, Maryland, in the mid-1990's.

**11:45 – 12:45 pm Lunch and Networking**

**12:45 - 1:45 pm HELPING THE WORKFORCE AGE ...FROM ONBOARDING THRU RETIREMENT**

*Presenter: Kathy Espinoza, Keenan & Associates*

Our workforce has come a long way. From office work designed for administrative tasks and mounds of paperwork to today's offices focused on computers, adjustability and sit/stand workstations. Younger generations are a mobile workforce that has turned coffee shops, cars, airports and homes into offices, whereas the experienced workforce discovers new aches and pains as they work towards the finish line. This session will look at what 'work' looks like today and discuss the shift in workforce demographics, the pace of technology and 'where' work is being done. It will offer practical information for accommodating a seasoned workforce and look at what's trending in ergonomics and how that will help the entire workforce age well.



**Kathy Espinoza** is a Board Certified Professional Ergonomist, with dual Master's Degrees: one in Work Science/Physiology and the other in Business Administration. She has worked at Keenan & Associates for 15 years providing ergonomic assessments and injury prevention training to office personnel, management, executive boards, custodial and facility departments. She gained most of her experience in ergonomics while serving as the Coordinator of the Chronic Back Pain Program for Kaiser Permanente in Fontana for over 12 years. Kathy has presented at various conferences across the country. Back again this year by popular demand, Kathy will once again use her natural charm, humor, and beautiful language to convey her points while keeping the audience engaged, inspired, and thoroughly entertained.

**1:45 – 2:00 pm RAFFLE AND DOOR PRIZES!**

**DATE:** Tuesday, December 11, 2018

**TIME:** 8:00 am – 2:00 pm

**LOCATION:** Orange Conference Center banquet facility (formerly The Turnip Rose)  
300 S. Flower Street, Orange, CA 92868  
(There is an abundance of parking at the rear of the facility)

**Please confirm your attendance with online registration – [Click here to register.](#)**

**Public/Government agency members are FREE**

**Associates \$25/Non-Members \$50**

**Please RSVP by December 6, 2018**

**For questions, please contact DeAnna Soria, Chapter Chair, at  
(714)536-5519 or [deanna.soria@surfcity-hb.org](mailto:deanna.soria@surfcity-hb.org)**

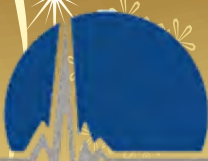


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**Please bring your business card for an opportunity to win a free PARMA 2019 Conference Registration, plus many other door prizes!**

**The SoCAL PARMA Chapter Committee cordially invites all professionals to a full-course Breakfast buffet on day 2 of the 2019 PARMA Conference at Disneyland® Hotel. Your SoCAL Chapter table will be reserved at the Breakfast hall.**



We are committed to delivering strong, consistent value to members and in raising the profile of the Human Resources and Risk Management profession at the grassroots level!

### SoCAL PARMA CHAPTER OFFICERS 2018

<p><b>Chair</b> <b>DeAnna Soria</b> City of Huntington Beach Risk Manager 2000 Main Street • Huntington Beach, CA 92648 deanna.soria@surfcity-hb.org Ph: (714) 536-5519</p>	<p><b>Vice Chair</b> <b>Alice Burnett</b> City of Buena Park Sr. Human Resources Analyst 6650 Beach Blvd. • Buena Park, CA 90622 aburnett@buenapark.com Ph: (714) 562-3520</p>
<p><b>Treasurer</b> <b>Candice Fisher</b> City of Brea Human Resources Analyst II 1 Civic Center Circle • Brea, CA 92821 candicef@cityofbrea.net Ph: (714) 671-4446</p>	<p><b>Immediate Past Chair &amp; Board Member</b> <b>Paul Zeglovitch</b> California Joint Powers Insurance Authority (CJPIA) Liability Program Manager 8081 Moody Street • La Palma, CA 90623 pzeglovitch@CJPIA.org Ph: (562) 467-8786</p>

### SoCAL PARMA COMMITTEE MEMBERS

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