	Holiday Seminar Thursday, December 11, 2014 Pomona Valley Mining Company 1777 Gillette Road, Pomona 909-623-3	6 x 6 x x 6 x 6 x
PARMA Agenda		
Time:	Item:	Presenter:
8:00 – 9:00	Registration & Breakfast Introductions and Welcome	
9:00 – 9:55	ADA 101 The Americans with Disabilities Act has been in force now for over 20 years. If your agency is not providing ADA access to your buildings, programs and services, you are an easy target for savvy plaintiff attorneys. Learn what the first steps to compliance are and get the ball rolling.	Barbara Thorpe Disability Access Consultants
10:00 – 11:00	Finding Balance Between Work & Home Feeling stressed at work AND home due to the overwhelming amount you have to do? You're not alone, but there is hope! Join us to discuss how you can clear your mind, reduce stress and find a healthy work/life balance. This session should be mandatory for all of us once a year!	Kathy Espinosa, MBA Keenan & Associates
11:00 – 11:15	Break/Networking	
11:15 – 12:15	Document Retention With Public Records Request increasing by the day, properly maintaining and retaining your documents is paramount in order to be able to respond in a timely, accurate fashion. This session will discuss best practices that will prove invaluable to you and your agency.	Scott Grossberg, Esq. Grossberg, Cihigoyenetche & Clouse
12:15 – 1:00	Lunch	
1:00 – 2:00	Medical Treatment Disputes One of the hottest Work Comp topics in 2014 has been medical treatment disputes. From employers and carriers getting used to the IMR process, to the WCAB deciding the cases known as Dubon I and Dubon II. Let us help make these murky waters clearer during this session.	Jessie Zaylia, Esq. Hanna Brophy

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	Seminar Details	
Cost:	The meeting is free to Public Agency Members. All Associate Member and Guests are \$40.00. Space is limited. Please RSVP today!	
RSVP:	Karen Saldana, Director of Safety, Health Benefits & Risk Managemer Mt. San Antonio College	
Contact Info:	Phone: (909) 274-5508 Email: KSaldana@MtSAC.edu	
Cancellation Policy:	Five days prior to meeting. No-shows will be billed \$40.	
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Speaker Bios

Barbara Thorpe is President of Disability Access Consultants (DAC). Before starting DAC, Barbara worked for a public entity for twenty years serving as the director of planning and compliance, and Section 504 and ADA coordinator. Barbara has consulted with hundreds of city and county government entities to help them comply with the ADA and state accessibility standards

Kathy Espinosa is a Board Certified Professional Ergonomist with an MBA and a Master's Degree in Work Science/Physiology. Kathy taught Ergonomics in the Workplace at UC, Riverside for 10 years and was the 2010 recipient of the UCR Instructor Excellence Award. Kathy has presented at professional conferences on the topics of stress reduction, ergonomics, the graying of the American workforce, employee engagement, the culture of wellness and working with multi-generations.

Scott Grossberg is a founding partner in the California law firm of Cihigoyenetche, Grossberg & Clouse providing, among other things, legal services and advice to public entities and their employees. He holds a bachelor's degree in Philosophy and Theatre Arts from California State Polytechnic University and a Juris Doctorate from the University Of La Verne College Of Law. Scott was admitted to practice law before the Supreme Court of California, and the Supreme Court of the United States. Scott is a favorite presenter among law enforcement clients including the Department of the Navy, the Federal Bureau of Investigation, and the San Bernardino and Los Angeles County Sheriff's Departments. He has been a featured speaker for many risk related organizations and currently serves as a trainer for the Apple Co.

Jessie Zaylia joined Hanna Brophy in September 2010 and represents employers and insurance carriers in all aspects of workers' compensation litigation. She is the managing attorney of Hanna Brophy's Los Angeles office.

Ms. Zaylia graduated with her Juris Doctor in 2010 from the University of San Diego. She has argued before the California Court of Appeal, and worked for two federal judges. Ms. Zaylia has published six scholarly articles on a range of topics, and additional law articles for the American Bar Association. Jessie has received awards for her academic achievements, and presented academic research at various conferences including four national conferences and one international conference. On many occasions, she presents to defense attorneys and claims examiners regarding to legal updates and trends related to workers' compensation laws in California.