

Build a Barbed Wire Fence

Keep Sexual Predators Out of Your Organization and Wrangling Potential Predators in Your Organization

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THE PRAESIDIUM SAFETY EQUATION®

Policies

Setting Standards

- Set zero tolerance for abuse standard
- Communicate the organization's commitment
- Define appropriate and inappropriate interactions
- Engage in exception monitoring

Screening & Selection

First Line of Defense

- Present zero tolerance policy and identify high risk applicants
- Consider all screening info to guide selection and screen all applicants consistently

Training

Raising Organizational Awareness

- Establish a system-wide training delivery system
- Require specialized training based on various positions
- Address and emphasize abuse prevention repeatedly and annually
- Use internal data to inform curriculum and training needs

Monitoring & Supervision

Reducing Privacy

- Develop a clear structure of supervision for employees and volunteers at all levels
- Use multiple methods for monitoring consumers
- Develop a plan for monitoring special times and high-risk activities
- Develop a plan for monitoring the physical setting

Internal Feedback Systems

Collecting, Compiling, Analyzing

- Remove barriers to reporting concerns, complaints, or grievances
- Implement an anonymous method to report concerns
- Collect data relevant to abuse risk management by standardized methods
- Move information efficiently through all levels of the organization

Consumer Awareness

Teaching Consumers

- Provide consumers with ageappropriate information about abuse prevention
- Provide consumers with information about your organizations abuse prevention policies
- Provide consumers with a clear grievance system

Responding

Establishing Consistent Response Methods

- Develop written response procedures for staff and administrators
- Take reports seriously and respond immediately
- Respond appropriately and use a continuum of response

Administrative Practices

The Organization Supports a Culture of Safety

- Create board involvement
- Ensure like programs look alike
 - Respond to drift from established standards

A Safe Environment