

The Hard Market: A Look from Both Sides 1.25 CEs Earned

Presented To:	Date:	

Certificate of
Attendance from
Public Agency Risk
Management
Association (PARMA)
Annual Conference

Tony Giles

Tony Giles
PARMA Education Committee Chair

The recipient earned Continuing Education Credits in accordance with the guidelines established by the National Task
Force on Continuing Education for completion of the program.