

Recording and Reporting of Occupational Injuries and Illnesses

Emergency Regulations Approved by the Office of Administrative Law (OAL) Filed with Secretary of State: November 1, 2018

- [Notice of Approval of Emergency Regulatory Action \(including further amended text\)](#)
- [Revised Finding of Emergency](#)

The Department of Industrial Relations, Division of Occupational Safety and Health ("the Division") has adopted emergency amendments to sections 14300.35 and 14300.41 of Title 8 of the California Code of Regulations. These amendments require designated employers in California to submit electronically certain occupational injury and illness information to the federal Occupational Safety and Health Administration ("OSHA"), with the first submission due **by December 31, 2018**.

The Division will submit documentation to the Office of Administrative Law to commence regular rulemaking. At that time, a public comment period and public hearing will be announced to allow members of the public to comment on the regulations.

Amended Notice of Proposed Emergency Action Issued: October 18, 2018

- [Amended Notification of Proposed Emergency Regulatory Action](#)
- [Finding of Emergency](#)
- [Text of Amended Regulation](#)

What does this mean?

Cal/OSHA-Enforcement Wide General Implementation Guidelines Log 300 et. al Records Inspection

Applies to all employers **required** to maintain records. **Note: See exemptions.**

[§ 14300.1. Partial Exemption for Employers with 10 or Fewer Employee.](#)

[§ 14300.2. Partial Exemption for Establishments in Certain Industries.](#)

[§ 14300.3. Keeping Records for More than One Agency.](#)

- ◆ Applies to inspections opened on or after 01/01/2019
- ◆ CSHO's will request Log 300's and related records (301's, 300A's) for the previous five calendar years (i.e. 2014-2018)
- ◆ Records must be provided to CSHO within 4 business hours sanctionable by issuance of regulatory citation for violation of T8CCR14300.40(a). [see Notice in Lieu of Regulatory Citation as a possible alternative]
 1. Issue the citations within six (6) months of being given the records:
 2. For 14300.29(b) if finding injuries that are not on the logs.
 3. For other 14300 sections addressing requirements on how the forms must be completed, if finding violations of these sections
 4. For 14300.33(a) if not having retained the five year's worth of records.
 5. For 14300.33(b)(1) if finding evidence that Log300 entries should have been updated and were not.