

OCIP 101: The Do's and Don'ts of a Successful Program CEs Earned: 1.25

| Presented To: | Date: |
|---------------|-------|

Certificate of
Attendance from
Public Agency Risk
Management
Association (PARMA)
Annual Conference

Tony Giles

Tony Giles
PARMA Education Committee Chair

 $The recipient earned Continuing \ Education Credits in accordance \ with the guidelines established by the National Task Force on Continuing Education for completion of the program.$