

## **September 2015 Southern California PARMA Chapter Meeting Speaker Bios**

### **MICHAEL LENTS, LIEN ON ME**

Michael Lents, Compliance and Technical Director at Lien On Me, Inc., has over 25 years experience in workers' compensation. His current responsibilities include training of the lien defense representatives and bill review staff, conducting management audits, and maintaining company statutory and regulatory compliance. He is an independent bill reviewer and expert witness in the workers' compensation and civil arena. Michael has worked on numerous prestigious accounts throughout his tenure in the industry and has established utilization review, nurse case management, and MPN programs for many of them. Michael has held various positions at Travelers Insurance, California Casualty, Qmedtrix and Allied Managed Care.

### **DEMETRIA WILLIS, CITY OF LOS ANGELES**

Demetria Willis began her career in the workers' compensation field approximately 11 years ago at State Compensation Insurance Fund as a Workers Compensation Assistant and within 6 months moved into the Claims Adjuster position.

Demetria was later offered a position with the City of Los Angeles. Since being employed with the City of Los Angeles, Demetria's had the privilege of overseeing the start of both the Lien Program and the NPA (No Prior Authorization) Program as a Workers Compensation Analyst, and later accepted an emergency appointment to Senior Workers Compensation Analyst.

Demetria holds a Bachelor of Science in Business Administration and a MBA in Leadership and Management. Professionally, she holds a Self-Insurers Examination Certificate.

### **TYRONE SPEARS, CITY OF LOS ANGELES**

Tyrone Spears started his workers' compensation career over 14 years ago at ESIS as a Claims Examiner Trainee and quickly moved into a Claims Examiner role, and later became a Senior Claims Examiner. Tyrone then worked for Sempra Energy as an administrator overseeing workers' compensation, short/long term disability, and FMLA. He also worked as a paralegal prior to entering into the claims world.

Tyrone currently works for The City of Los Angeles Personnel department as the Workers' Compensation Administrator. He is responsible for managing the day to day operations of the self-insured and self-administered program.

Tyrone holds a Bachelor of Science in Human Resource Management and an Executive MBA in Management. Professionally, he holds the Workers' Compensation Claims Professional (WCCP) designation from the Insurance Educational Association and is certified by the Department of Industrial Relations, Self-Insurance Plans, as a Workers' Compensation Administrator.

**Oliver Yee, Associate, Liebert Cassidy Whitmore**



Oliver provides representation and legal counsel to Liebert Cassidy Whitmore's city, county, special district, school and community college district, and public safety clients. His practice involves representing and advising clients on a variety of labor and employment issues including labor negotiations, laws and regulations of public employment retirement plans, unfair labor practices, employee grievances, leave and disability issues, the Fair Labor Standards Act, personnel policies, and disciplinary actions.

Oliver has extensive experience in labor negotiations, having represented public agency clients as their chief negotiator in all aspects of the negotiations process, from the pre-negotiations planning phase up to and including impasse and fact finding. Oliver also regularly advises clients on a variety of retirement law issues, including pension reform, disability retirements, and strategies to address pension costs.

Oliver is a prolific presenter in Liebert Cassidy Whitmore's training program. He regularly provides trainings to governing bodies, managers, supervisors and rank and file employees on relevant labor and employment topics.

**Mark Meyerhoff, Partner, Liebert Cassidy Whitmore**



Mark is an experienced trial attorney and has obtained defense verdicts and won summary judgment motions in numerous lawsuits involving discrimination, harassment First Amendment, whistleblower retaliation and the FLSA. Mark also regularly represents the firm's clients in arbitrations and hearings and has handled dozens of arbitrations involving employee discipline, with a strong record of successfully defending our clients in disciplinary appeals. He represents a broad array of public entities in all types of civil litigation, administrative proceedings and arbitrations and regularly advises and represents clients in all aspects of employment and traditional labor relations matters.

Mark utilizes his employment law and litigation experience and expertise in such matters as discipline and termination arbitrations and hearings; state and federal court actions involving harassment, civil rights, discrimination, writs of mandate relating to meet and confer disputes, Public Safety Officer Procedural Bill of Rights issues, administrative charges of harassment and discrimination brought before the DFEH and EEOC and several court of appeal arguments.