



WEDNESDAY, DECEMBER 12, 2018 BAY AREA CHAPTER MEETING

8:30 – 12:00

Meeting Agenda

8:30 – 9:00 a.m. Registration, Full Breakfast

9:00 – 10:00 a.m. **Preparing for 2019 – Which Peace Officer Personnel Records and Video Recordings are No Longer Confidential?**

Presenter: Jason Alcala, City Attorney
Gabrielle Janssens, Assistant City Attorney
City of Livermore

In 2019, two bills will remove the confidentiality for certain Peace Officer personnel records and video recordings, and require them to be produced in response to a public records request. This presentation will review the bills, the types of records that must be released, the opportunities to withhold records from production, and recommendations for processing and management of incident reports and public records requests.

10:00 am – 10:30 am Break and Networking

10:30 am – 11:30 pm **Ergonomics & Millennials**

Presenter: Kathy Espinoza

Over the next few years, the Millennial generation will become the largest group in the workforce. They will enter the workforce having used technology all their lives and developed patterns and habits around that use of technology. We will discuss practical ways to manage young workers' comfort and learn Millennial 'speak', Millennial 'habits' and how understanding the core values of this 'special' group can bring all generations together in the workforce.

11:30 am – 12:00 pm Announcements/Sponsor Recognition/Wrap-Up/Light Appetizers for the Road

TOPICS INCLUDE:

Preparing for 2019 –
What Peace Officer
Personnel Records and
Video Recordings are No
Longer Confidential?

Ergonomics &
Millennials

REGISTRATION FEES

- **FREE** to Public Entity Employees
- \$ 25 – Associate Members (paid in advance or at the door)

Payment to PARMA:

Heather Davidson
North Bays Schools Insurance
Authority
380 A Chadbourne Road,
Fairfield, CA 94534

[Click Here to Register Online](#)

Sponsors

Hanna Brophy
York Public Entity

PARMA BAY AREA CHAPTER

Event Location:

Beeb's

915 Clubhouse Dr.,
Livermore, CA 94551

Register by 12/7/18

Questions Contact:

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