



11:30 - 12:30 pm 12:30 - 12:45 pm

LUNCH AND NETWORKING CalOSHA - Quick UPDATE

Presenter: Dick Monrod de Froideville

For over 30 years, Dick Monod de Froideville worked for CalOSHA in the Enforcement and Consultation Units. He implemented department policies and recommended penalties or citations and made presentations at hearings of the



Appeals Board, acted in a lead capacity in training other staff and participated in numerous special projects related to occupational Safety and health. In his retirement, he continues his professional and community involvement as PASMA President and frequent speaking engagements throughout Orange and Los Angeles Counties

12:45 - 1:45 pm

Ergonomics and Millennials Presenter: Kathy Espinoza

Risk Manager's have focused much of their attention on the needs of aging employees, while overlooking a potentially more challenging ergonomic conundrum - ergonomics for Millennials. In just a few years, Millennials will make up to 75% of the global workforce. They will enter the workforce having used technology all of their lives with developed patterns and habits around that use of technology. The "takeaways" from this session include identifying the ergonomic issues that Millennials bring to the workplace, recognizing the habits from life-long technolog<mark>y use t</mark>hat will affect ergonomic evaluations, and how to pers<mark>uade</mark> Millennials to ergonomically conform to a more structured workplace.



Kathy Espinoza has worked with Keenan & Associates for over 14 years. Ms. Espinoza is a Board Certified Professional Ergonomist. with an MBA and Master's Degree in Work Science/Physiology. Kathy has presented at a multitude of professional conferences across the country using her natural charm, humor, and beautiful language to convey her points while keeping the audience engaged, inspired, and throughly entertained.

1:45 - 2:15 pm

RAFFLE PRIZES!



