

D3/E3 - Moving from Conflict to Consensus -Attendance at Both Required

(3 Contact Hours)

Presented to:	Date:
Certificate of Attendance from the 2015 Public	Jun Thy
Agency Risk	Jim Thyden, PARMA Pres

Association

sident

The recipient earned Continuing Education Credits in accordance with the guidelines established by the National Task Force on Continuing Education for completion of the program.