

A3 Inclusion Ergonomics for the Differently-Abled Workforce

(1 1/2 Contact Hours)

Presented To:	Date:
Certificate of Attendance from the 2015 Public Agency Risk Managers Association	Jin Thykn
Conference	Jim Thyden, PARMA President

The recipient earned Continuing Education Credits in accordance with the guidelines established by the National Task Force on Continuing Education for completion of the program.