



public agency  
risk managers association

San Diego/Imperial Valley Chapter

*PARMA is dedicated to providing relevant, career-long educational opportunities, information on the latest risk management trends and best practices, and the resources public entities need to manage a broad spectrum of risk in an ever-changing environment.*

## ***Holiday Luncheon*** ***Tom Ham's Lighthouse - Harbor Island***

***Wednesday, December 14, 2016***

<b>11:30 am to 12:00 pm</b>	Registration & Networking
<b>12:00 pm to 1:15 pm</b>	Speaker and Lunch—Grilled Petite Top Sirloin, Penne Pasta w/Rustic Tomato Sauce, Herb & Garlic Roasted Red Potatoes, Oven-Roasted Seasonal Veggies, Soup, Salad, Dessert.
<b>1:15 pm to 1:30 pm</b> <b>RAFFLE</b>	<b>Vendors, please bring a raffle gift!</b> (No more than \$50 in value please! ) <b>Public Agency Attendees: Bring your business card!</b>

Luncheon Speaker and Topic

***Kathy Espinoza, Keenan & Associates***

# **“Ergonomics for Millennials”**

In just a few years, the **Millennials** (members of Generation Y - people born between the late 70s and late 90s) will make up **75 percent** of the global workforce. The young people coming into the workforce now have been using technology all their lives and have developed behavioral patterns and habits around their use of technology that will be impossible to change. Risk Managers have focused much of their attention on the needs of the aging employees, but we are overlooking a potentially more challenging ergonomic conundrum — **ergonomics for Millennials**.

**COST:** \$25 - PARMA Public Agency Members  
\$35 - All Other Attendees

**PAY AT THE DOOR with Cash, Credit Card or Check Payable to PARMA**

**RSVP TO:** Larry Costello, Chapter Chair  
**EMAIL:** LCostello@padre.org

**Location: Tom Ham's Lighthouse**  
2150 Harbor Island, San Diego, CA 92101

We must guarantee the number of meals by December 9, 2016. Please reserve now with Larry. Reserved “no-shows” will be billed. Non-reserving walk-ins will be charged an additional \$10.00.

THANK YOU to our 2016 Chapter Sponsors!

GOLD



DALEY  
& HEFT LLP

Trovillion, Inveiss & Demakis APC



ELDON L. FLOYD  
& ASSOCIATES  
[WWW.EFLOYDLAW.COM](http://WWW.EFLOYDLAW.COM)



HANNA  
BROPHY



LCW LIEBERT CASSIDY WHITMORE

SILVER



PHG PATRICO | HERMANSON | GUZMAN  
*A Professional Corporation*



ATLAS  
CLAIMS INVESTIGATION



Orchard



DGC  
DIETZ, GILMOR & CHAZEN  
a professional corporation



CORVEL



Bickmore

BRONZE



ASPEN  
RISK MANAGEMENT GROUP



Paradise Valley  
Hospital



MULLEN  
& FILIPPI  
LAW OFFICES OF  
MULLEN & FILIPPI, LLP