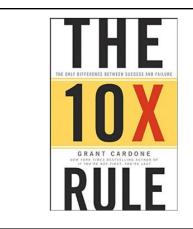
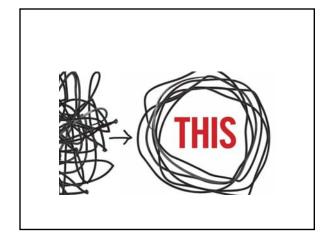
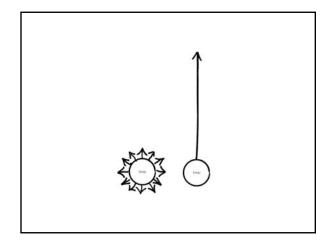
10X

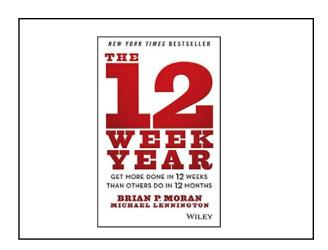
By Steve Wilmes & Michael Senderovich

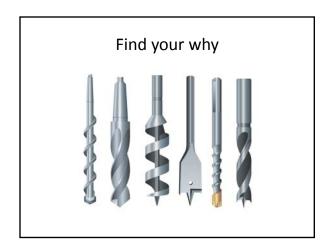
(Members of the Iron Council)

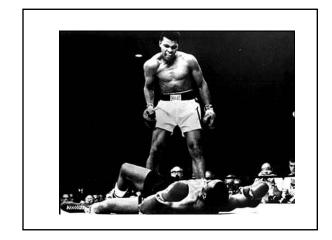


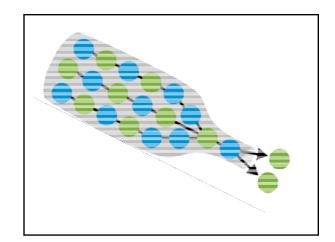






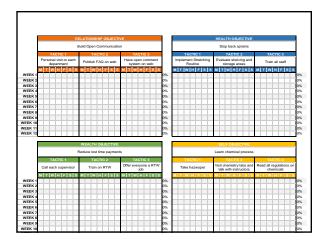






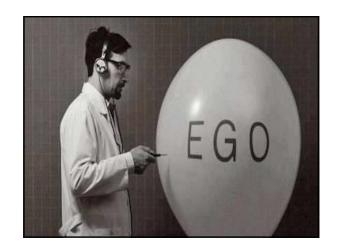




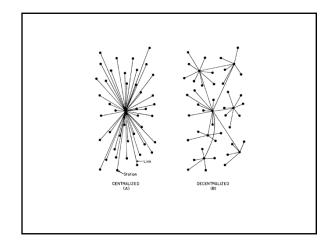


















	You MANAGE
	Work And
	LEAD People
B	